

CURRICULUM VITAE

1. Family name: BLOM
 2. First names: Henri Christiaan Johannes
 3. Date of birth: 3 June 1945
 4. Nationality: Dutch
 5. Civil status: Married
 6. Education:

Institution	University of Amsterdam
Date	1966-1972
Degree(s) or Diploma(s)	BA in Social Geography: subjects included Social Geography, Economics, and Sociology
Institution	University of Utrecht
Date	1972-1975
Degree(s) or Diploma(s)	MA in non-western Human Geography: subjects included Human Geography, Non-western sociology of South and Southeast Asia, Economics
Institution	International Institute of Educational Planning, Paris
Date	June 1988
Degree(s) or Diploma(s)	Diploma in Educational Planning, Management and Financing

7. Language skills: (from 5 = excellent to 1 = very poor)

Language	Reading	Speaking	Writing
Dutch	5	5	5
English	5	5	5
French	5	4	5
German	4	4	4

8. Membership of professional bodies:

9. Other skills (e.g. Computer literacy, etc.):

Computer literacy, training in project management,, conflict management, project planning

10. Present position:

Private Consultant

11. Years within the firm: since April 2000

12. Key qualifications: (relevant to the programme)

- Extensive experience in programme and project identification, monitoring and evaluation, particularly in the field of public administration reform, higher education reform, regional development and social protection programmes in economies in transition
- Policy Advice in education and public administration reform and higher education reform
- Training in Project management and Change Management

- Training in project design and writing

Before starting an own consultancy service, Mr Blom worked during five years for SPAN Consultants, Utrecht The Netherlands. Before Span Consultants he was employed during 12 years at the Netherlands' Foundation for International Co-operation as Co-ordinator for the Asian Region within the Department of University Co-operation and during 6 years at the University of Amsterdam as a lecturer at the Department of Sociology of South and Southeast Asia within the Social Faculty. Mr Blom has ample experience in formulating, monitoring and evaluation of public administration and higher education programmes. For the European Commission in Yemen he undertook an Impact study of the support to the Ministry of Social Affairs and Labour. For Nuffic, The Netherlands, he was project coordinator of the Netherlands' Programme for Technical Assistance in Post-Secondary Education in Yemen and in this capacity he formulated 13 programmes for the development of the Higher Education sector in six public universities in Yemen. For the EU he worked in Syria to assist in the Ministry of Higher Education Reform Programme. He worked for the Palestinian Council in developing the Higher Education Sector in the Occupies Territories. Furthermore, he worked in the former Soviet Union assisting different Ministries of Higher Education in their attempts to reform its sectors. He was member of the Monitoring team in charge of the Monitoring and Evaluation Sector of the EC/World Bank Egyptian Education Enhancement Programme. In Yemen he assisted the Minister in the reform of his Ministry of Higher Education and Scientific Research during 2007 to 2009. In 2010 he worked at the Agency for European Integration in Kosovo to train foreign relation officers in project management and assisted the Agency in adapting the by-law s on the regulations for staff within the Agency. From 2015 he assisted the Project Manager of TUDelft in projects in Indonesia and Mozambique.

13. Specific countries experience:

2004-2013

Country	Company	Date
Indonesia	Technical University of Delft	01/02/2017 – 01/04/2021 Participating in the evaluation of Coastal Protection and Marine Management at University of Surabaya (ITS) and University of Bandung (ITB). Drafting of final evaluation report.
Mozambique	Technical University of Delft, The Netherlands	07/12/15 – 15/2/16 Short-term consultant in the final evaluation of the NICHE (Dutch assistance) project: Water and Sanitation Project in Vilanculos
Yemen, Egypt, Malaysia	Technical University of Delft, The Netherlands	01/10 -07/13 Short-term Consultant in establishing Master Degree Programme in IT & Management and Engineering & Management. Short-term Consultant in Monitoring and Evaluation within the Netherlands Programme of NPT.
Yemen	B&S Europe, Brussels, Belgium	10/09-01/10 Evaluation of outgoing and identification of incoming support to Public Administration Modernization, Ministry of Social Affairs and Labour
Kosovo	ROI, Royal Institute of Civil Service Training, The Hague, The Netherlands	10/09 – 5/10 Short-term consultant Team Leader of Component 2 of Develop and implement relevant "tailor-made" training and provide on-the-job coaching for European Integration Officers (EIOs)/Senior Programme Officers (SPOs)
Yemen	Yemen Polling Centre	01'4 2004 Workshop for NGO's on Human rights

Yemen	All Girls Foundation for Development	10/4 Training of AGFD staff in project cycle management and skills training in two-week session.
Yemen	Span Consultants, The Hague, The Netherlands	01/04 – 31/07/09 Long-term Technical Assistance in the Netherlands Programme of Institutional Strengthening of Post-secondary Education and Training Capacity (NPT) , a programme managed by Nuffic, The Hague, as NPT Project Co-ordinator for Higher Education Projects.

2003

Country	Company	Date
Jordan	Care, Cairo	01/03 Four-days training to CARE employees in Project Cycle Management and EU tendering procedures.
Croatia	International Development Ireland	10-12/02 CARDS Team Leader of the Capacity Building for Regional Development strategic planning. A project to assist the Directorate of Island and Regional Development and the Croatian Fund for Regional Development in upgrading of the management and staff.
Serbia	ROI, Royal Institute of Civil Service Training, The Hague, The Netherlands	1/03 – 7/03 UNDP Strengthening of the Central Support Functions of the Serbian Government. 65 days of support to the Project Task Force to undertake a functional analysis among secretariats and cabinets of ministers.

2002

Country	Company	Date
Netherlands Antilles	Span Consultants, The Hague	01/02 Ministry of Interior and Kingdom Affairs, the Netherlands. Formulating of the Institutional Assistance to the Ministry of Education of the Netherlands Antilles in the framework of the education , Ministry of Interior, The Hague
Egypt	Span Consultants, The Hague	02/02 EC/WB Supervisory mission (supervision of planning and monitoring activities) in the Education Enhancement Programme
Serbia	UNDP, Beograd	03/02 UNDP Drafting of Terms of Reference of a project for assistance to the Cabinets of Ministers
Mongolia	STG, Brussels	05//02 Training in Project Cycle Management to staff members of the Ministry of Finance and Economy, Industry and Trade, and Agriculture
Kyrgyzstan	Span Consultants, The Hague	06/02 Formulation of € 1 million EC project on assistance to the Presidential Administration in the implementation of the Comprehensive Development Framework Programme (Monitoring and Evaluation of social and economic progress'
Egypt	Planet Consultants, Almere, The Netherlands	06/02 Training in Project Cycle Management to Egyptian entrepreneurs and representatives of Egyptian NGO's
Moldova	Planet Consultants, Almere, The Netherlands	07/02 Training in Project Cycle Management to staff members of the Ministries of Economy and Foreign Trade, Education, Environment, and Labour and Social Protection.
Poland	Span Consultants,	10-11/02 EU Delegation, observer to the tender procedures of the Phare 2000

	The Hague	HRD programmes and observer to the short-listing procedures of the Phare 2001 HRD programme
Croatia	International Development Ireland	10/02 –06/03 Team leader (total of 70 days) of a Cards 2001 project to the Ministry of Public Works and the Croatian Fund on regional development strategy

2001

Country		Date
Croatia	International Development Ireland	02 –12/01 Five month contract as a team leader of 8 EU and local experts to assist the Ministry of Public Works, Reconstruction and Construction in developing the conceptual framework for a national regional development policy
Egypt	Span Consultants, The Hague	05/01 EC/WB Supervisory mission (supervision of planning and monitoring activities) in the Education Enhancement Programme
China	STG, Brussels	06/01 EC mission to China to reformulate the Financial Agreement of the EU-China 2000 Scholarships Programme
Netherlands Antilles	Span Consultants, The Hague	09//01 – 11/01 Ministry of Interior and Kingdom Affairs, the Netherlands. Formulating of the Institutional Assistance to the Ministry of Education of the Netherlands Antilles in the framework of the education reform (three months contract)

2000

Country		Date
Kyrgyzstan	Span Consultants, The Hague	01/20 Assistance to the President's Office in developing the personnel guidelines for civil servants within the Civil Service Reform.
Palestine	Span Consultants, The Hague	01- 09/20 Project director of the Feasibility Study for Curriculum Development Reform in Higher Education (MEDA). With assistance of five experts from The Netherlands a assessment was made of the curricula in Medicines, Architecture, Management, Information Technology and in co-operation with professors from Palestinian universities the curricula were reviewed and adapted.
Kyrgyzstan	IBF, Brussels, Belgium	02/20 IBF, Assistance to the Ministry of Finance to write a proposal for sustainability of the Tacis Long-term prognosis of economic and social planning project. Furthermore, the Long-term experts was assisted in developing criteria for and selection of fellows of the Ministry of Finance and the Economic Research Institute to a study tour to Europe.
Kazakhstan	IBF, Brussels, Belgium	03/20 – 6/20 Tacis Formulation of Technical Assistance to Ministry of Justice in the Legal Reform. Two missions were undertaken to discuss and select subjects of assistance. On request of the Minister a project was developed in the field of notary reform.
Turkey	IBF, Brussels, Belgium	04-05/20 DG1/SCR Reformulation of the Financial Agreement on the Education Reform Programme. After two years of waiting, the MEURO 200 programme to Turkey for the Education Reform had to be reformulated again. During 5 weeks intensive discussions with the Ministry of Education at central and regional level (East and Southeast Turkey) were hold. The programme concentrates on the reform of the basic education and includes technical assistance, construction of schools, exchange of staff and fellowships.

Kazakhstan	Span Consultants, The Hague	06-07/20 Team-Leader of the Tracer Study of graduates of the Kazakhstan Institute of Management and Economic Policy (KIMEP), the main management training institute of Kazakhstan and supported since 1993 by TACIS. Development of questionnaires, interviews with graduates and their employers, employment offices and writing a report with recommendations for KIMEP.
Reunion, Mauritius	Span Consultants, The Hague	09-10/20 Commission of the Indian Ocean: Mid-term review of the education co-operation. Member of the team to evaluate the co-operation between French speaking universities in the Indian Ocean (Mauritius, Reunion, Madagascar, Comores and Seychelles in the fields of environment, management, natural sciences, and social sciences.
Egypt	Span Consultants, The Hague	11/20 Member of the EC/World Bank supervisory mission to the Education Enhancement Programme. This mission takes place twice per year and is meant as a support mission to the Project Management Unit in enhancing the Basic Education Reform.

1999 All work for Span Consultants, The Hague

Country	Date
Armenia	02/1999 - 04/1999 Re-formulation of the TACIS Assistance to the Ministry of Labour on Employment Services, Civil Service Reform and Local Government. A project of Euro 1 million was drafted in co-operation with the Ministry of Labour and Social Protection to reform the Employment Offices at central and regional level, to develop staff training, and institutional strengthening.
Kyrgyzstan	04/99 UNDP Policy Advice to the President's Office on Public sector reform. A project proposal was developed, taking into account good governance to assist the President's Office in setting up training facilities for civil servants at central level with the Academy of Management and in the region.
Kyrgyzstan	05/99 UNDP Training in project management and change management to State Planning Committee. Training was conducted to 15 staff members of the State Planning Committee and representatives of the International Departments of the Ministries of Labour, Finance and Transport as well as representatives from the regions.
Georgia	05/1999 Re-formulation of the TACIS Assistance to the Local Government Reform. A project on Regional Development in the Imereti region was developed in co-operation with the Department of Regional Policy of the State Chancellery and the Governor of Imereti.
Georgia	09/1999 Re-formulation of the TACIS Assistance to the Ministry of Finance and the Customs Department on Customs Reform
Palestine	10-11/1999 Evaluation of NEDA programme for establishment of Palestinian association of municipal authorities. The Netherlands' Government through the Association of Netherlands' Municipalities supports the Association of Palestinian Local Authorities. A mid-term review was carried out to give recommendations for the second phase of the project.

1998 All work for Span Consultants, The Hague

Country	Date
Kazakhstan, Uzbekistan	01/1998 - 07/1998 Impact evaluation of the TACIS public administration reform projects at central, regional and local government. The report is published on Internet. The public administration project in Kazakhstan is still going on and supports the central government. The Uzbekistan project was not very successful. The focus of Tacis assistance was directed after the evaluation to the central government.
Uzbekistan	04/1998 Formulation of the TACIS Assistance to the Ministry of Health on the health reform. The project (1 MEURO) addresses institutional strengthening of the MoH of the public health provision, including training, information management.
Uzbekistan	05-07/1998 Formulation of the TACIS assistance to the President's Office on civil service reform. This was the first foreign project (3 MEURO) directly working with the President's Office and contains policy advice, training, legislation, study tours and equipment.
Kyrgyzstan	09/1998 – 12/1998 Team Leader "Strengthening of Education Planning and Administration" Kyrgyzstan, Asian Development Bank, with particular focus on the decentralisation of the education system. This Technical Assistance project was meant to assist the Ministry in decentralising responsibilities in basic education to the local authorities. The TA project laid the groundwork for a larger loan project on Education Reform.
Azerbaijan	12/1998-01/1999 Re-formulation of TACIS HRD projects in Public Administration and Employment Services. Main focus of the project (1MEURO) was on the reform of the Pension Fund.

1997 All work for Span Consultants, The Hague

Country	Date
Kyrgyzstan	02/1997 Evaluation UNDP (in-service) Management Programme in Public Administration 06/1997. Assistance was given to the Academy of Management by UNDP from 1993/1994 in establishing a MBA and MPA programme. The mission was meant as a mid-term review to give recommendations for a second phase. Follow-up Identification UNDP Programme on civil service reform. Based on the recommendations a programme was identified not only with the Academy of Management but also with the President's and Prime Minister's Office.
Kazakhstan	03/1997 TACIS Project formulation Public Administration with the President's and Prime Minister's Office. The project consisted of policy advice, institutional strengthening of the local government agencies, civil service training facilities and equipment.
Uzbekistan	05/1997 - 02/1998 Evaluation of TACIS / TEMPUS programme. This programme is an exchange programme between European Universities and CIS universities and consist mainly of curriculum development, staff and student exchange. 09/1997 TACIS Identification of the 1997-1999 programme on public administration reform. 10/1997 – 12/1997 field visits for the evaluation of higher education linkage projects (TEMPUS programme)
Tajikistan	10/1997 TACIS project formulation on higher education reform. A programme was developed with the Minister of Education to support the higher education reform. The main focus was on decentralising the responsibilities of the Ministry to the

	universities, including the development of organisational and financial plans to sustain this transfer of responsibilities.
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1996 All work for Span Consultants, The Hague

Country	Date
Georgia	03/1996 TACIS Project identification on education reform. Within the indicative programme for Tacis a project sheet was developed in co-operation with the vice-minister of education. Aim was the restructuring of the basic and higher education.
Azerbaijan	04/1996 TACIS Project identification on education reform. . Within the indicative programme for Tacis a project sheet was developed in co-operation with the vice-minister of education. Aim was the restructuring of the basic and higher education.
Uzbekistan	05/1996 TACIS Project identification in education and training 12/1996 TACIS formulation of project of assistance to the restructuring of the education system. A 2 MEURO project was developed to assist the Ministers of Higher and Basic Education to establish one Ministry of Education, to assist the staff in taking up their new roles.
Russia	06/1996 TACIS identification of HRD projects in the 1996 Action Programme. Project sheets on Regional Development, Training of ex-officers of the Russian Army, and Employment Services were drafted.
Palestine	06/1996 Netherlands Ministry for Development Co-operation; Identification of Netherlands's technical assistance to Al-Azhar University, Gaza.
Belarus	07/1996 TACIS Project formulation on agricultural reform. A project was drafted to assist the Ministry of Agriculture to set up agricultural extension services including training in agricultural extension in ome of the agricultural universities in Belarus.
Kyrgyzstan	09/1996 TACIS Identification of HRD projects. Fields were Public Administration reform, Employment Services, assistance to Goskominvest (Foreign Economic Relations Office).
Tajikistan	11/1996 TACIS Identification of HRD projects: assistance to the restructuring of the education system

1995 All work for Span Consultants, The Hague

Country	Date
Tajikistan	01/1995 TACIS Programme identification in the field of economics and management training. A programme was developed to assist the University of Dujanbe in establishing a management training unit within the Faculty of Economy. In Khujand the Khujand Management Training Institute was supported by technical assistance and equipment.
Uzbekistan	02/1995 TACIS Programme identification in the HRD sector within the 1996 Action Programme 06/1995. Follow-up mission: Fields of interests were: higher education, public administration and social protection.
Russian Federation	02/1995 TACIS Project identification in the field of economics training and science and technology. In order to draft this project workshops were held with the universities

	<p>of Novosibirsk, Tomsk and the Higher Economic School in Moscow. Furthermore participants from the Ministries of Higher Education and Research participated in the workshops.</p> <p>03/1995 TACIS Programme identification in the education and training sector for the 1995 TACIS Action Programme. A large programme was developed to decentralise the responsibilities from the Ministry of Education to the regional authorities.</p> <p>06/1995 - 07/1995 TACIS Project formulation in the field of licensing, accreditation, and certification with the State Committee of Higher Education and the Association of Russian Rectors; A tourist management project was developed with the Minister of Tourism, tourist training centres and private tourist enterprises.</p>
Caucasus	<p>12/1995 - 04/1996 Study on Public Administration, TACIS. A study was made on the effect of the TACIS public administration assistance to the Caucasian Republics</p>
Georgia	<p>12/1995 TACIS Project identification on education and training. Formulation of project on Research and Development in Georgia. Main components the restructuring of the Academy of Science into smaller scientific units that could sustain the economic changes in Georgia. The main counterpart being the Ministry of Research.</p>

1994 All work for Nuffic, The Hague

Country	Date
Russian Federation	<p>01/1994 - 02/1994 TACIS Programme formulation of Strengthening the institutional Capacity of the Ministry of Education and the State Committee for higher education</p> <p>04/1994 Mission leader HRD component of TACIS 1994 TA programme</p> <p>11/1994 TACIS, Follow-up of projects</p>
Kazakhstan	<p>04/1994 TACIS Project identification in the field of civil service reform and training</p>
Middle East	<p>06/1994 - 07/1994 DG 1 Team leader Mid term evaluation of MED Campus Programme</p>
Jerusalem/Ramallah	<p>09/1994 – 10/1994 DG 1 Sector Study of higher education in the Occupied Territories.</p>

1993 All work for Nuffic, The Hague

Country	Date
Russian Federation	<p>02/1993 – 03/1993 TACIS Programme identification and formulation in the field of training and retraining of army personnel</p>
Kyrgyzstan	<p>07/1993 TACIS Project identification and formulation in the field of reform of the social insurance system</p>
Moldavia	<p>11/1993 TACIS Project identification and formulation in the field of civil service reform and training</p>

1992 All work for Nuffic, The Hague

Country	Date

Russia, Kazakhstan	03/1992 – 05/1992 TACIS Re-appraisal of projects in the field of management training, vocational training and economics' education in Moscow and Almaty
Ukraine	05/1992 TACIS Re-appraisal of projects in the filed of management training
Kyrgyzstan	06/1992 TACIS Programme identification and formulation in the field of civil service reform and training
Russian Federation	09/1992 – 11/1992 TACIS Programme identification and formulation in the field of training and retraining of army personnel

14. Professional Experience Record

Date: from - to	January 1995 – April 2000
Location	Utrecht, The Netherlands
Company	SPAN CONSULTANTS
Position	Senior Consultant
Description	In charge of several projects and assignments <ul style="list-style-type: none"> • For identification, formulation, and monitoring of projects in the fields of Public Administration reforms and Education reforms in the republics of the former Soviet Union. • Supervision of implementation of large scale projects in Eastern Europe and Middle East

Date: from - to	01/1991 - 01/1995
Location	The Hague, The Netherlands
Company	NETHERLANDS ORGANISATION FOR INTERNATIONAL CO-OPERATION IN HIGHER EDUCATION
Position	Senior Consultant
Description	<ul style="list-style-type: none"> • Writing of country studies in the field of higher and professional education • Advisory services for the Netherlands Ministry of Foreign Affairs on human resources development issues • Programme monitoring and evaluation in the field of inter-institutional co-operation in higher education • Consultancy assignments

Date: from - to	01/1983 - 01/1991
Location	The Hague, The Netherlands
Company	NETHERLANDS ORGANISATION FOR INTERNATIONAL CO-OPERATION IN HIGHER EDUCATION
Position	Regional Co-ordinator for South- and Southeast Asia
Description	<ul style="list-style-type: none"> • Co-ordination of the identification and monitoring of a programme of universities • Co-operation between universities in South and Southeast Asia and in The Netherlands • Advisory services to the Ministry of Foreign Affairs on the co-operation

Date: from - to	01/1979 - 01/1983
Location	The Hague, The Netherlands

Company	NETHERLANDS ORGANISATION FOR INTERNATIONAL CO-OPERATION IN HIGHER EDUCATION (Semi-Governmental Organisation)
Position	Staff member of the Department of universities in South and Southeast Asia
Description	<ul style="list-style-type: none"> • Identification and monitoring of universities co-operation between Southeast Asian, and Netherlands universities

Date: from - to	09/1975 - 01/1979
Location	Amsterdam, The Netherlands
Company	UNIVERSITY OF AMSTERDAM
Position	Lecturer at the Department of South and Southeast Asia within the Faculty of Social Sciences
Description	<ul style="list-style-type: none"> • Lecturing to undergraduate students on sociological theories, and social anthropology • Lecturing to graduate students on peasant movements in South and Southeast Asia • Economic analyses of the South and Southeast Asian region

Date: from - to	06/1977 - 10/1978
Location	Bagac, Philippines
Company	UNIVERSITY OF AMSTERDAM
Position	Researcher
Description	Ph.D. research on the social and economic changes in a rural society under influence of a large building construction